

JOB TITLE: DIRECTOR

SALARY: £40,000 + BONUS + BENEFITS

POSITION OVERVIEW

Radian Group Ltd is currently looking for two Directors to play a pivotal role in the strategic growth and management of the company. The successful candidates will bring a wealth of experience in Finance & Accounting, Business Management, Project Management, and Information Technology.

JOB SUMMARY

As Directors at Radian Group Ltd, you will play a pivotal role in shaping the strategic direction of our company. Your responsibilities will include overseeing financial operations, driving business growth, managing projects, and leveraging Information Technology to enhance service delivery. The Directors will contribute to the continued success and innovation of Radian Group Ltd.

KEY RESPONSIBILITIES

1. Financial Leadership:
 - Oversee financial planning, budgeting, and forecasting.
 - Ensure compliance with financial regulations and standards.
 - Implement financial strategies to drive business success and sustainability.
2. Business Management:
 - Develop and execute strategic plans to achieve organizational objectives.
 - Provide leadership in operational management and process optimization.
 - Foster a culture of innovation and continuous improvement.
3. Project Management:
 - Lead and oversee key projects to ensure timely and successful completion.
 - Implement project management best practices to enhance efficiency.
 - Collaborate with cross-functional teams to achieve project goals.
4. Information Technology:
 - Drive the development and implementation of IT strategies aligned with business goals.

- Oversee the management of IT infrastructure, systems, and security.
- Stay abreast of technological advancements to inform strategic decisions.

QUALIFICATIONS

HARD SKILLS

- Proven experience in Finance and Business Management.
- Strong project management skills.
- Knowledge of Information Technology applications in a business context.
- Familiarity with staff recruitment and care services.

SOFT SKILLS

- Excellent leadership and interpersonal skills.
- Strategic thinking and problem-solving abilities.
- Effective communication and team collaboration skills.
- Results-oriented mindset.

EDUCATION/CERTIFICATIONS

- Bachelor's degree in Finance, Business Management, Information

TECHNOLOGY, OR RELATED FIELDS

- Relevant professional certifications are advantageous.

PREFERRED EXPERIENCE

- Significant experience in finance and business management roles.
- Successful track record in leading projects to completion.
- Familiarity with Information Technology solutions in a business context.

COMPETENCIES

- Financial Strategy
- Business Management
- Project Management
- Information Technology Integration
- Leadership
- Team Collaboration

CULTURE FIT

Radian Group Ltd values innovation, excellence, and a client-centric approach. The ideal Directors will align with our commitment to providing exceptional services and contributing to a positive and collaborative company culture.

If you are an experienced and motivated professional in Finance and Business Management, Project Management, and Information Technology, passionate about making a meaningful impact in the fields of staff recruitment, supported living, live-in services, and home care services, we invite you to apply and join Radian Group Ltd on our journey of growth and success.

HOW TO APPLY

Interested candidates are invited to submit their resume and a cover letter outlining their qualifications, experience, and how their expertise aligns with the values and goals of Radian Group Ltd.

Applications should be sent to recruitment@radiangroup.co.uk